



PROMOTING EQUAL TREATMENT AND RESPECT

VALUE

We all should have freedom to live without fear of criminalization because of our expressed sex, gender or sexuality. And we all want equal treatment, respect, and rights to be central to all police-community interactions.

PROBLEM

But harassment and discrimination continue to be a problem for many communities. Women, especially women of color, LGBTQ people, and people suspected of engaging in sex work are often profiled because of their expressed gendered identities. Many report that some police have targeted LGBTQ people for increased surveillance; treat Black women and other domestic violence survivors like suspects when they call police for assistance with domestic violence; or profile women and LGBTQ people as being sex workers because they are carrying condoms.

SOLUTION

We can't tolerate this type of criminalization for anyone in our communities, and law enforcement should have clear, gender-sensitive guidelines to respond to complaints from diverse communities.

ACTION

Ask if your local law enforcement have received training on the implementation of the Department of Justice Guidance on Preventing Gender Bias in Law Enforcement to sensitize them and enable them to respond to persons of varying expressed sexes, genders, gender identities, and sexualities.